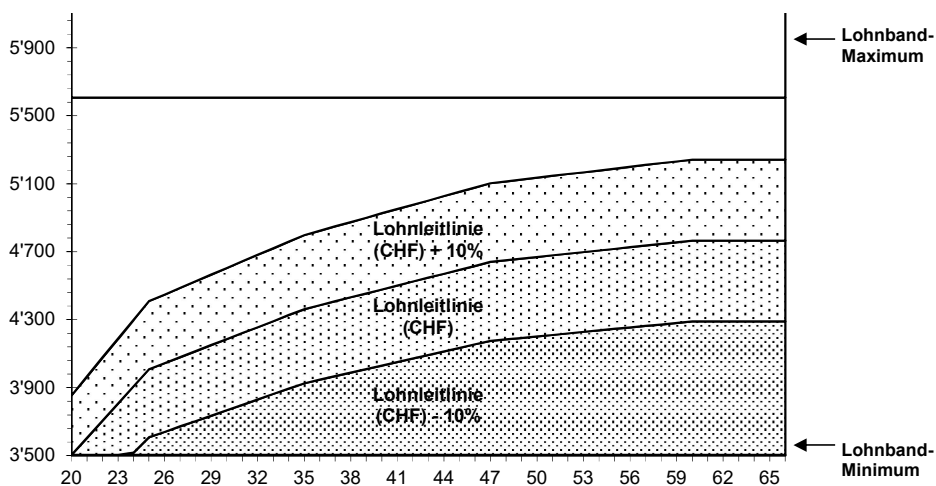


Lohnband 1 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	3'504		3'504	3'854	5'607
21	3'504		3'605	3'965	5'607
22	3'504		3'706	4'076	5'607
23	3'504		3'807	4'187	5'607
24	3'504	3'517	3'908	4'299	5'607
25	3'504	3'608	4'009	4'410	5'607
26	3'504	3'640	4'044	4'448	5'607
27	3'504	3'671	4'079	4'487	5'607
28	3'504	3'703	4'115	4'526	5'607
29	3'504	3'735	4'150	4'565	5'607
30	3'504	3'767	4'185	4'604	5'607
31	3'504	3'799	4'221	4'643	5'607
32	3'504	3'830	4'256	4'682	5'607
33	3'504	3'862	4'291	4'720	5'607
34	3'504	3'894	4'327	4'759	5'607
35	3'504	3'926	4'362	4'798	5'607
36	3'504	3'947	4'385	4'824	5'607
37	3'504	3'967	4'408	4'849	5'607
38	3'504	3'988	4'431	4'875	5'607
39	3'504	4'009	4'455	4'900	5'607
40	3'504	4'030	4'478	4'925	5'607
41	3'504	4'051	4'501	4'951	5'607
42	3'504	4'072	4'524	4'976	5'607
43	3'504	4'092	4'547	5'002	5'607
44	3'504	4'113	4'570	5'027	5'607
45	3'504	4'134	4'593	5'053	5'607
46	3'504	4'155	4'616	5'078	5'607
47	3'504	4'176	4'640	5'104	5'607
48	3'504	4'184	4'649	5'114	5'607
49	3'504	4'193	4'659	5'125	5'607
50	3'504	4'202	4'669	5'136	5'607
51	3'504	4'211	4'678	5'146	5'607
52	3'504	4'219	4'688	5'157	5'607
53	3'504	4'228	4'698	5'168	5'607
54	3'504	4'237	4'708	5'178	5'607
55	3'504	4'246	4'717	5'189	5'607
56	3'504	4'254	4'727	5'200	5'607
57	3'504	4'263	4'737	5'210	5'607
58	3'504	4'272	4'746	5'221	5'607
59	3'504	4'280	4'756	5'232	5'607
ab 60	3'504	4'289	4'766	5'242	5'607

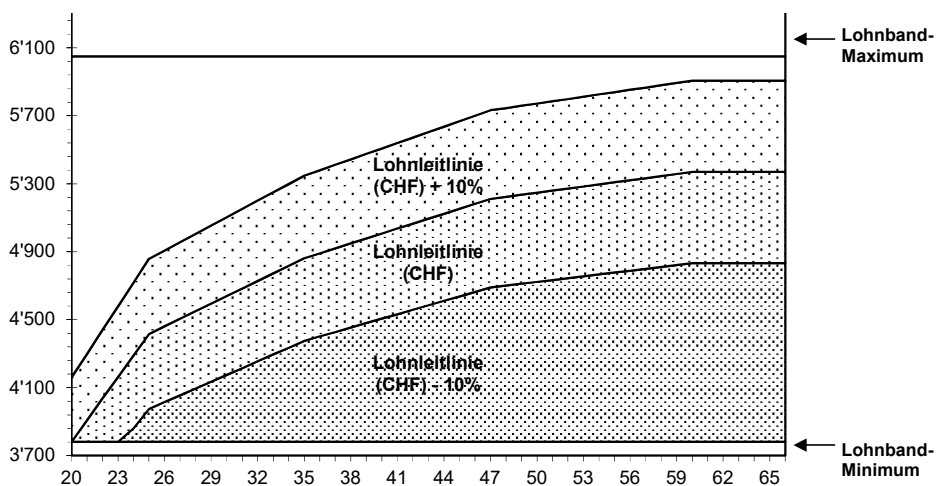


Lohnband 2 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	3'782		3'782	4'160	6'050
21	3'782		3'909	4'299	6'050
22	3'782		4'036	4'439	6'050
23	3'782		4'163	4'579	6'050
24	3'782	3'861	4'290	4'719	6'050
25	3'782	3'975	4'417	4'859	6'050
26	3'782	4'015	4'461	4'907	6'050
27	3'782	4'055	4'506	4'956	6'050
28	3'782	4'095	4'550	5'005	6'050
29	3'782	4'135	4'595	5'054	6'050
30	3'782	4'175	4'639	5'103	6'050
31	3'782	4'215	4'684	5'152	6'050
32	3'782	4'255	4'728	5'201	6'050
33	3'782	4'295	4'773	5'250	6'050
34	3'782	4'335	4'817	5'299	6'050
35	3'782	4'375	4'862	5'348	6'050
36	3'782	4'402	4'891	5'380	6'050
37	3'782	4'428	4'920	5'412	6'050
38	3'782	4'454	4'949	5'444	6'050
39	3'782	4'480	4'978	5'476	6'050
40	3'782	4'506	5'007	5'508	6'050
41	3'782	4'533	5'036	5'540	6'050
42	3'782	4'559	5'065	5'572	6'050
43	3'782	4'585	5'094	5'604	6'050
44	3'782	4'611	5'124	5'636	6'050
45	3'782	4'637	5'153	5'668	6'050
46	3'782	4'664	5'182	5'700	6'050
47	3'782	4'690	5'211	5'732	6'050
48	3'782	4'701	5'223	5'745	6'050
49	3'782	4'712	5'235	5'759	6'050
50	3'782	4'723	5'248	5'772	6'050
51	3'782	4'734	5'260	5'786	6'050
52	3'782	4'745	5'272	5'799	6'050
53	3'782	4'756	5'284	5'813	6'050
54	3'782	4'767	5'296	5'826	6'050
55	3'782	4'778	5'309	5'840	6'050
56	3'782	4'789	5'321	5'853	6'050
57	3'782	4'800	5'333	5'866	6'050
58	3'782	4'811	5'345	5'880	6'050
59	3'782	4'822	5'358	5'893	6'050
ab 60	3'782	4'833	5'370	5'907	6'050

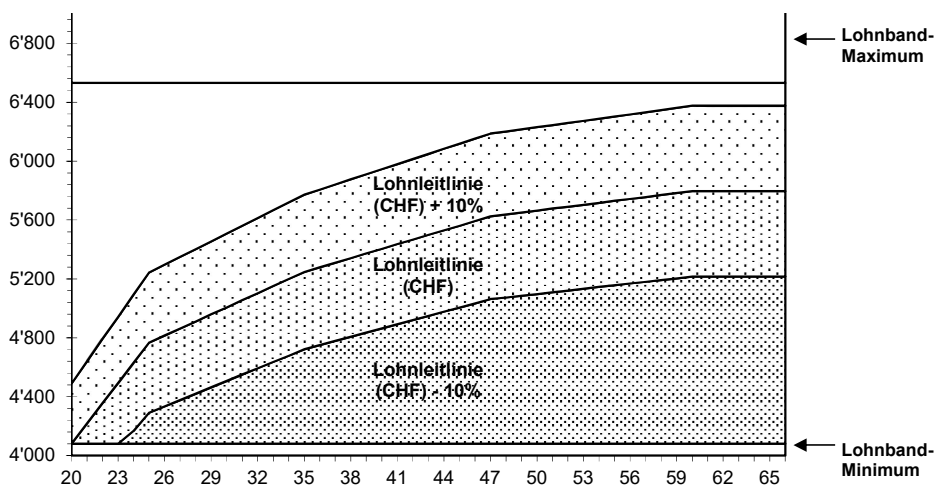


Lohnband 3 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	4'081		4'081	4'490	6'531
21	4'081		4'219	4'640	6'531
22	4'081		4'356	4'791	6'531
23	4'081		4'493	4'942	6'531
24	4'081	4'167	4'630	5'093	6'531
25	4'081	4'290	4'767	5'244	6'531
26	4'081	4'334	4'815	5'297	6'531
27	4'081	4'377	4'863	5'349	6'531
28	4'081	4'420	4'911	5'402	6'531
29	4'081	4'463	4'959	5'455	6'531
30	4'081	4'506	5'007	5'508	6'531
31	4'081	4'550	5'055	5'561	6'531
32	4'081	4'593	5'103	5'614	6'531
33	4'081	4'636	5'151	5'666	6'531
34	4'081	4'679	5'199	5'719	6'531
35	4'081	4'722	5'247	5'772	6'531
36	4'081	4'751	5'279	5'807	6'531
37	4'081	4'779	5'310	5'841	6'531
38	4'081	4'807	5'342	5'876	6'531
39	4'081	4'836	5'373	5'910	6'531
40	4'081	4'864	5'404	5'945	6'531
41	4'081	4'892	5'436	5'979	6'531
42	4'081	4'921	5'467	6'014	6'531
43	4'081	4'949	5'499	6'049	6'531
44	4'081	4'977	5'530	6'083	6'531
45	4'081	5'005	5'562	6'118	6'531
46	4'081	5'034	5'593	6'152	6'531
47	4'081	5'062	5'624	6'187	6'531
48	4'081	5'074	5'638	6'201	6'531
49	4'081	5'086	5'651	6'216	6'531
50	4'081	5'098	5'664	6'230	6'531
51	4'081	5'109	5'677	6'245	6'531
52	4'081	5'121	5'690	6'259	6'531
53	4'081	5'133	5'704	6'274	6'531
54	4'081	5'145	5'717	6'288	6'531
55	4'081	5'157	5'730	6'303	6'531
56	4'081	5'169	5'743	6'317	6'531
57	4'081	5'181	5'756	6'332	6'531
58	4'081	5'193	5'769	6'346	6'531
59	4'081	5'204	5'783	6'361	6'531
ab 60	4'081	5'216	5'796	6'375	6'531

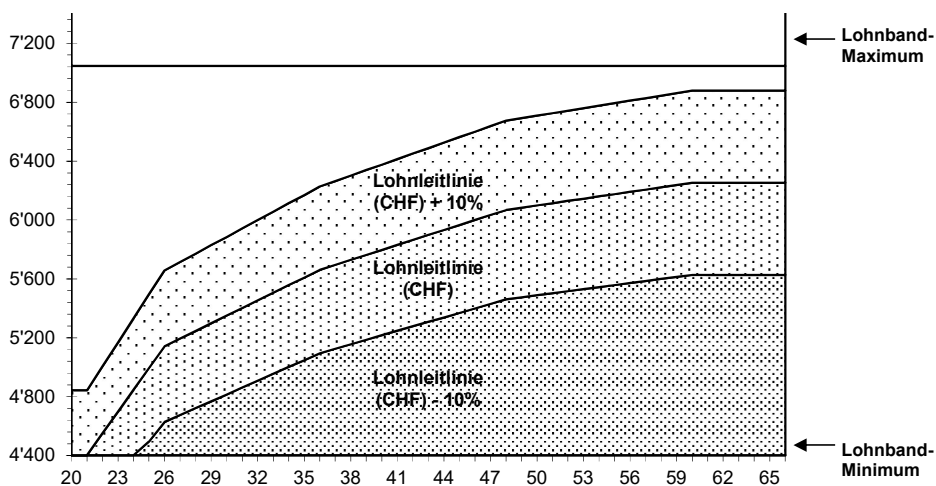


Lohnband 4 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	4'404		4'404	4'844	7'046
21	4'404		4'404	4'844	7'046
22	4'404		4'551	5'007	7'046
23	4'404		4'699	5'169	7'046
24	4'404		4'847	5'332	7'046
25	4'404	4'496	4'995	5'495	7'046
26	4'404	4'629	5'143	5'658	7'046
27	4'404	4'676	5'195	5'715	7'046
28	4'404	4'722	5'247	5'772	7'046
29	4'404	4'769	5'299	5'829	7'046
30	4'404	4'815	5'350	5'885	7'046
31	4'404	4'862	5'402	5'942	7'046
32	4'404	4'909	5'454	5'999	7'046
33	4'404	4'955	5'506	6'056	7'046
34	4'404	5'002	5'558	6'113	7'046
35	4'404	5'048	5'609	6'170	7'046
36	4'404	5'095	5'661	6'227	7'046
37	4'404	5'126	5'695	6'265	7'046
38	4'404	5'156	5'729	6'302	7'046
39	4'404	5'187	5'763	6'339	7'046
40	4'404	5'217	5'797	6'376	7'046
41	4'404	5'248	5'831	6'414	7'046
42	4'404	5'278	5'865	6'451	7'046
43	4'404	5'309	5'899	6'488	7'046
44	4'404	5'339	5'932	6'526	7'046
45	4'404	5'370	5'966	6'563	7'046
46	4'404	5'400	6'000	6'600	7'046
47	4'404	5'431	6'034	6'638	7'046
48	4'404	5'461	6'068	6'675	7'046
49	4'404	5'475	6'083	6'692	7'046
50	4'404	5'489	6'099	6'709	7'046
51	4'404	5'503	6'114	6'726	7'046
52	4'404	5'517	6'130	6'743	7'046
53	4'404	5'531	6'145	6'760	7'046
54	4'404	5'544	6'161	6'777	7'046
55	4'404	5'558	6'176	6'794	7'046
56	4'404	5'572	6'191	6'810	7'046
57	4'404	5'586	6'207	6'827	7'046
58	4'404	5'600	6'222	6'844	7'046
59	4'404	5'614	6'238	6'861	7'046
ab 60	4'404	5'628	6'253	6'878	7'046

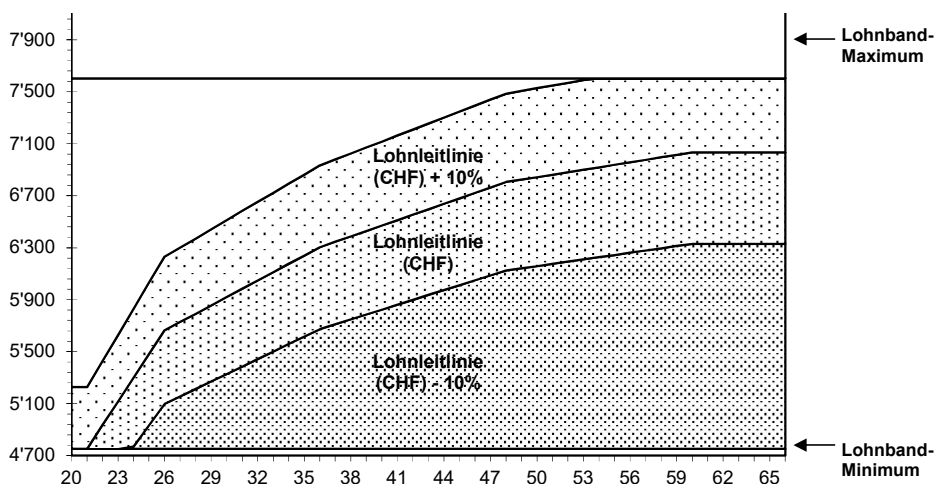


Lohnband 5 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	4'752		4'752	5'227	7'604
21	4'752		4'752	5'227	7'604
22	4'752		4'934	5'428	7'604
23	4'752		5'117	5'629	7'604
24	4'752	4'770	5'300	5'829	7'604
25	4'752	4'934	5'482	6'030	7'604
26	4'752	5'098	5'665	6'231	7'604
27	4'752	5'156	5'728	6'301	7'604
28	4'752	5'213	5'792	6'372	7'604
29	4'752	5'271	5'856	6'442	7'604
30	4'752	5'328	5'920	6'512	7'604
31	4'752	5'386	5'984	6'582	7'604
32	4'752	5'443	6'048	6'653	7'604
33	4'752	5'501	6'112	6'723	7'604
34	4'752	5'558	6'176	6'793	7'604
35	4'752	5'616	6'239	6'863	7'604
36	4'752	5'673	6'303	6'934	7'604
37	4'752	5'711	6'345	6'980	7'604
38	4'752	5'748	6'387	7'026	7'604
39	4'752	5'786	6'429	7'072	7'604
40	4'752	5'824	6'471	7'118	7'604
41	4'752	5'861	6'512	7'164	7'604
42	4'752	5'899	6'554	7'210	7'604
43	4'752	5'937	6'596	7'256	7'604
44	4'752	5'974	6'638	7'302	7'604
45	4'752	6'012	6'680	7'348	7'604
46	4'752	6'049	6'722	7'394	7'604
47	4'752	6'087	6'763	7'440	7'604
48	4'752	6'125	6'805	7'486	7'604
49	4'752	6'142	6'824	7'507	7'604
50	4'752	6'159	6'843	7'528	7'604
51	4'752	6'176	6'862	7'549	7'604
52	4'752	6'193	6'881	7'569	7'604
53	4'752	6'210	6'900	7'590	7'604
54	4'752	6'227	6'919	7'604	7'604
55	4'752	6'245	6'938	7'604	7'604
56	4'752	6'262	6'957	7'604	7'604
57	4'752	6'279	6'976	7'604	7'604
58	4'752	6'296	6'995	7'604	7'604
59	4'752	6'313	7'014	7'604	7'604
ab 60	4'752	6'330	7'033	7'604	7'604

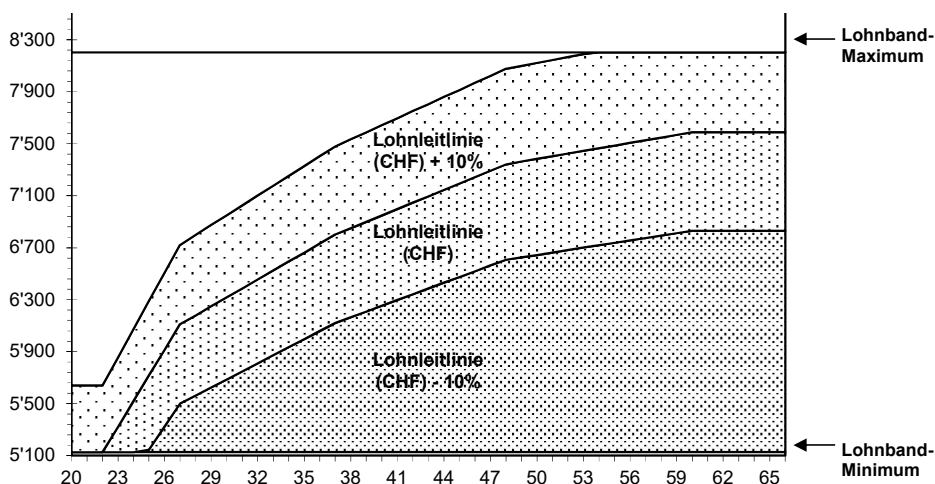


Lohnband 6 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	5'127		5'127	5'639	8'204
21	5'127		5'127	5'639	8'204
22	5'127		5'127	5'639	8'204
23	5'127		5'324	5'856	8'204
24	5'127		5'521	6'073	8'204
25	5'127	5'146	5'718	6'289	8'204
26	5'127	5'323	5'914	6'506	8'204
27	5'127	5'500	6'111	6'723	8'204
28	5'127	5'562	6'180	6'798	8'204
29	5'127	5'624	6'249	6'874	8'204
30	5'127	5'686	6'318	6'950	8'204
31	5'127	5'748	6'387	7'026	8'204
32	5'127	5'810	6'456	7'102	8'204
33	5'127	5'872	6'525	7'177	8'204
34	5'127	5'934	6'594	7'253	8'204
35	5'127	5'996	6'663	7'329	8'204
36	5'127	6'059	6'732	7'405	8'204
37	5'127	6'121	6'801	7'481	8'204
38	5'127	6'165	6'850	7'535	8'204
39	5'127	6'209	6'899	7'589	8'204
40	5'127	6'253	6'948	7'643	8'204
41	5'127	6'298	6'998	7'697	8'204
42	5'127	6'342	7'047	7'751	8'204
43	5'127	6'386	7'096	7'806	8'204
44	5'127	6'431	7'145	7'860	8'204
45	5'127	6'475	7'194	7'914	8'204
46	5'127	6'519	7'244	7'968	8'204
47	5'127	6'564	7'293	8'022	8'204
48	5'127	6'608	7'342	8'076	8'204
49	5'127	6'626	7'363	8'099	8'204
50	5'127	6'645	7'383	8'121	8'204
51	5'127	6'663	7'404	8'144	8'204
52	5'127	6'682	7'424	8'167	8'204
53	5'127	6'700	7'445	8'189	8'204
54	5'127	6'719	7'465	8'204	8'204
55	5'127	6'737	7'486	8'204	8'204
56	5'127	6'756	7'506	8'204	8'204
57	5'127	6'774	7'527	8'204	8'204
58	5'127	6'793	7'547	8'204	8'204
59	5'127	6'811	7'568	8'204	8'204
ab 60	5'127	6'829	7'588	8'204	8'204

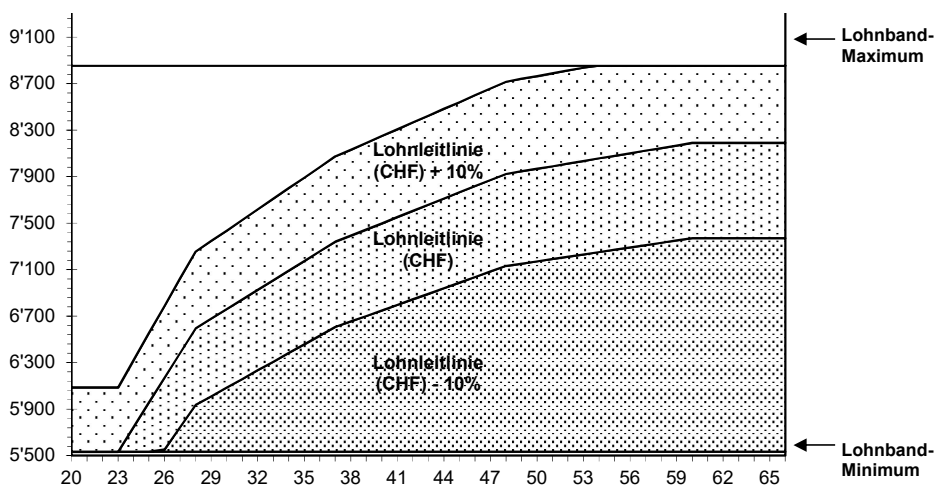


Lohnband 7 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	5'533		5'533	6'086	8'853
21	5'533		5'533	6'086	8'853
22	5'533		5'533	6'086	8'853
23	5'533		5'533	6'086	8'853
24	5'533		5'746	6'320	8'853
25	5'533		5'958	6'554	8'853
26	5'533	5'553	6'170	6'788	8'853
27	5'533	5'745	6'383	7'021	8'853
28	5'533	5'936	6'595	7'255	8'853
29	5'533	6'010	6'678	7'346	8'853
30	5'533	6'085	6'761	7'437	8'853
31	5'533	6'159	6'843	7'528	8'853
32	5'533	6'233	6'926	7'619	8'853
33	5'533	6'308	7'009	7'710	8'853
34	5'533	6'382	7'091	7'800	8'853
35	5'533	6'457	7'174	7'891	8'853
36	5'533	6'531	7'257	7'982	8'853
37	5'533	6'605	7'339	8'073	8'853
38	5'533	6'653	7'392	8'132	8'853
39	5'533	6'701	7'445	8'190	8'853
40	5'533	6'749	7'499	8'248	8'853
41	5'533	6'797	7'552	8'307	8'853
42	5'533	6'844	7'605	8'365	8'853
43	5'533	6'892	7'658	8'424	8'853
44	5'533	6'940	7'711	8'482	8'853
45	5'533	6'988	7'764	8'541	8'853
46	5'533	7'036	7'817	8'599	8'853
47	5'533	7'083	7'870	8'657	8'853
48	5'533	7'131	7'924	8'716	8'853
49	5'533	7'151	7'946	8'740	8'853
50	5'533	7'171	7'968	8'765	8'853
51	5'533	7'191	7'990	8'789	8'853
52	5'533	7'211	8'012	8'813	8'853
53	5'533	7'231	8'034	8'838	8'853
54	5'533	7'251	8'056	8'853	8'853
55	5'533	7'271	8'079	8'853	8'853
56	5'533	7'291	8'101	8'853	8'853
57	5'533	7'310	8'123	8'853	8'853
58	5'533	7'330	8'145	8'853	8'853
59	5'533	7'350	8'167	8'853	8'853
ab 60	5'533	7'370	8'189	8'853	8'853

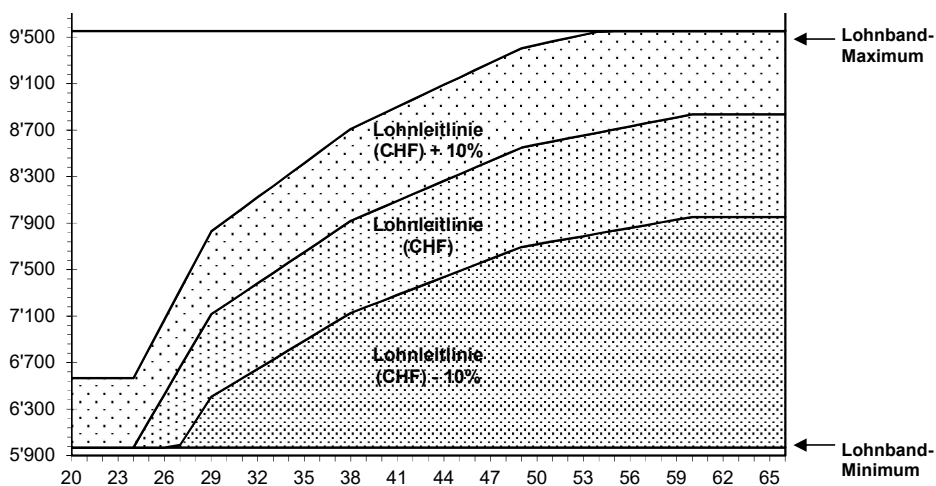


Lohnband 8 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	5'971		5'971	6'568	9'553
21	5'971		5'971	6'568	9'553
22	5'971		5'971	6'568	9'553
23	5'971		5'971	6'568	9'553
24	5'971		5'971	6'568	9'553
25	5'971		6'200	6'820	9'553
26	5'971		6'429	7'072	9'553
27	5'971	5'993	6'658	7'324	9'553
28	5'971	6'199	6'888	7'576	9'553
29	5'971	6'405	7'117	7'829	9'553
30	5'971	6'485	7'206	7'927	9'553
31	5'971	6'566	7'295	8'025	9'553
32	5'971	6'646	7'384	8'123	9'553
33	5'971	6'726	7'473	8'221	9'553
34	5'971	6'806	7'563	8'319	9'553
35	5'971	6'887	7'652	8'417	9'553
36	5'971	6'967	7'741	8'515	9'553
37	5'971	7'047	7'830	8'613	9'553
38	5'971	7'127	7'919	8'711	9'553
39	5'971	7'179	7'977	8'774	9'553
40	5'971	7'230	8'034	8'837	9'553
41	5'971	7'282	8'091	8'900	9'553
42	5'971	7'334	8'148	8'963	9'553
43	5'971	7'385	8'206	9'026	9'553
44	5'971	7'437	8'263	9'089	9'553
45	5'971	7'488	8'320	9'152	9'553
46	5'971	7'540	8'378	9'215	9'553
47	5'971	7'592	8'435	9'279	9'553
48	5'971	7'643	8'492	9'342	9'553
49	5'971	7'695	8'550	9'405	9'553
50	5'971	7'718	8'576	9'433	9'553
51	5'971	7'742	8'602	9'462	9'553
52	5'971	7'765	8'628	9'491	9'553
53	5'971	7'788	8'654	9'519	9'553
54	5'971	7'812	8'680	9'548	9'553
55	5'971	7'835	8'706	9'553	9'553
56	5'971	7'859	8'732	9'553	9'553
57	5'971	7'882	8'758	9'553	9'553
58	5'971	7'906	8'784	9'553	9'553
59	5'971	7'929	8'810	9'553	9'553
ab 60	5'971	7'953	8'836	9'553	9'553

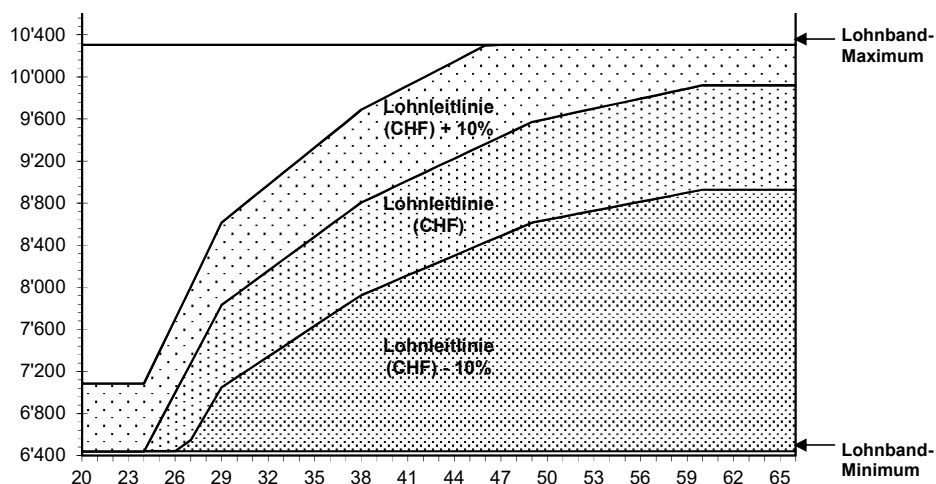


Lohnband 9 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	6'442		6'442	7'086	10'307
21	6'442		6'442	7'086	10'307
22	6'442		6'442	7'086	10'307
23	6'442		6'442	7'086	10'307
24	6'442		6'442	7'086	10'307
25	6'442		6'720	7'392	10'307
26	6'442		6'998	7'698	10'307
27	6'442	6'549	7'277	8'004	10'307
28	6'442	6'799	7'555	8'310	10'307
29	6'442	7'050	7'833	8'616	10'307
30	6'442	7'147	7'941	8'736	10'307
31	6'442	7'245	8'050	8'855	10'307
32	6'442	7'342	8'158	8'974	10'307
33	6'442	7'439	8'266	9'093	10'307
34	6'442	7'537	8'374	9'212	10'307
35	6'442	7'634	8'482	9'331	10'307
36	6'442	7'732	8'591	9'450	10'307
37	6'442	7'829	8'699	9'569	10'307
38	6'442	7'926	8'807	9'688	10'307
39	6'442	7'989	8'877	9'764	10'307
40	6'442	8'052	8'946	9'841	10'307
41	6'442	8'114	9'016	9'917	10'307
42	6'442	8'177	9'085	9'994	10'307
43	6'442	8'240	9'155	10'071	10'307
44	6'442	8'302	9'225	10'147	10'307
45	6'442	8'365	9'294	10'224	10'307
46	6'442	8'427	9'364	10'300	10'307
47	6'442	8'490	9'433	10'307	10'307
48	6'442	8'553	9'503	10'307	10'307
49	6'442	8'615	9'572	10'307	10'307
50	6'442	8'644	9'604	10'307	10'307
51	6'442	8'672	9'636	10'307	10'307
52	6'442	8'701	9'667	10'307	10'307
53	6'442	8'729	9'699	10'307	10'307
54	6'442	8'758	9'731	10'307	10'307
55	6'442	8'786	9'762	10'307	10'307
56	6'442	8'814	9'794	10'307	10'307
57	6'442	8'843	9'825	10'307	10'307
58	6'442	8'871	9'857	10'307	10'307
59	6'442	8'900	9'889	10'307	10'307
ab 60	6'442	8'928	9'920	10'307	10'307

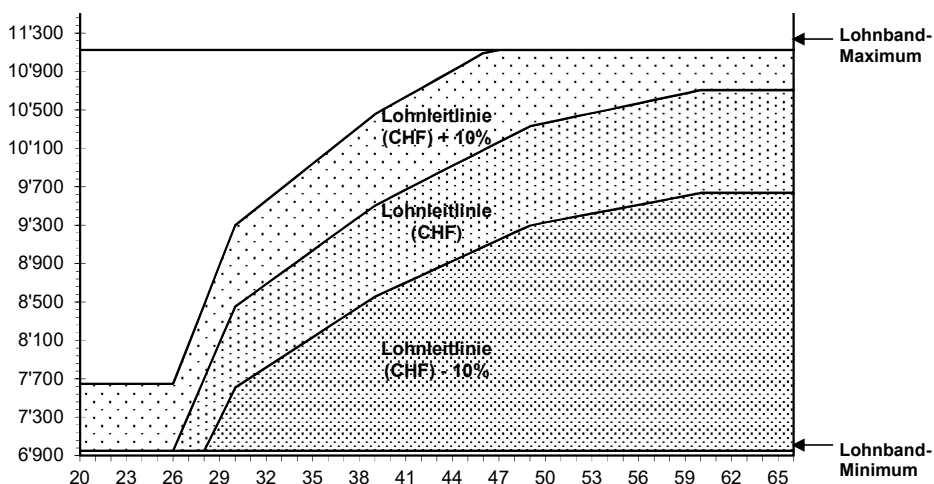


Lohnband 10 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	6'951		6'951	7'646	11'123
21	6'951		6'951	7'646	11'123
22	6'951		6'951	7'646	11'123
23	6'951		6'951	7'646	11'123
24	6'951		6'951	7'646	11'123
25	6'951		6'951	7'646	11'123
26	6'951		6'951	7'646	11'123
27	6'951		7'327	8'059	11'123
28	6'951		7'702	8'472	11'123
29	6'951	7'270	8'077	8'885	11'123
30	6'951	7'608	8'453	9'298	11'123
31	6'951	7'713	8'570	9'427	11'123
32	6'951	7'818	8'686	9'555	11'123
33	6'951	7'923	8'803	9'684	11'123
34	6'951	8'028	8'920	9'812	11'123
35	6'951	8'133	9'037	9'941	11'123
36	6'951	8'238	9'154	10'069	11'123
37	6'951	8'343	9'270	10'198	11'123
38	6'951	8'449	9'387	10'326	11'123
39	6'951	8'554	9'504	10'454	11'123
40	6'951	8'628	9'587	10'545	11'123
41	6'951	8'702	9'669	10'636	11'123
42	6'951	8'777	9'752	10'727	11'123
43	6'951	8'851	9'834	10'818	11'123
44	6'951	8'925	9'917	10'909	11'123
45	6'951	9'000	10'000	11'000	11'123
46	6'951	9'074	10'082	11'090	11'123
47	6'951	9'148	10'165	11'123	11'123
48	6'951	9'223	10'247	11'123	11'123
49	6'951	9'297	10'330	11'123	11'123
50	6'951	9'328	10'364	11'123	11'123
51	6'951	9'358	10'398	11'123	11'123
52	6'951	9'389	10'432	11'123	11'123
53	6'951	9'420	10'467	11'123	11'123
54	6'951	9'451	10'501	11'123	11'123
55	6'951	9'481	10'535	11'123	11'123
56	6'951	9'512	10'569	11'123	11'123
57	6'951	9'543	10'603	11'123	11'123
58	6'951	9'573	10'637	11'123	11'123
59	6'951	9'604	10'671	11'123	11'123
ab 60	6'951	9'635	10'705	11'123	11'123

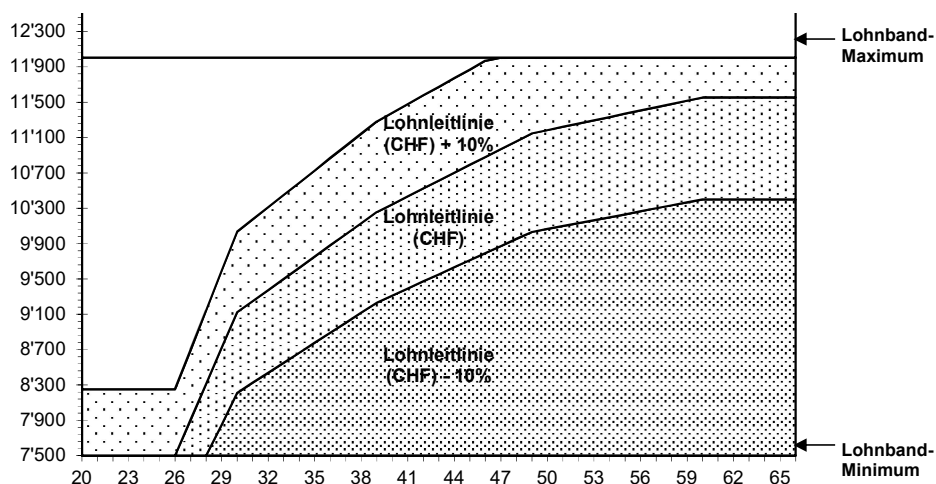


Lohnband 11 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	7'502		7'502	8'253	12'003
21	7'502		7'502	8'253	12'003
22	7'502		7'502	8'253	12'003
23	7'502		7'502	8'253	12'003
24	7'502		7'502	8'253	12'003
25	7'502		7'502	8'253	12'003
26	7'502		7'502	8'253	12'003
27	7'502		7'907	8'698	12'003
28	7'502		8'312	9'144	12'003
29	7'502	7'846	8'717	9'589	12'003
30	7'502	8'210	9'123	10'035	12'003
31	7'502	8'324	9'249	10'173	12'003
32	7'502	8'437	9'375	10'312	12'003
33	7'502	8'551	9'501	10'451	12'003
34	7'502	8'664	9'627	10'589	12'003
35	7'502	8'777	9'753	10'728	12'003
36	7'502	8'891	9'879	10'867	12'003
37	7'502	9'004	10'005	11'005	12'003
38	7'502	9'118	10'131	11'144	12'003
39	7'502	9'231	10'257	11'282	12'003
40	7'502	9'311	10'346	11'380	12'003
41	7'502	9'391	10'435	11'478	12'003
42	7'502	9'472	10'524	11'576	12'003
43	7'502	9'552	10'613	11'675	12'003
44	7'502	9'632	10'702	11'773	12'003
45	7'502	9'712	10'791	11'871	12'003
46	7'502	9'792	10'881	11'969	12'003
47	7'502	9'873	10'970	12'003	12'003
48	7'502	9'953	11'059	12'003	12'003
49	7'502	10'033	11'148	12'003	12'003
50	7'502	10'066	11'185	12'003	12'003
51	7'502	10'099	11'222	12'003	12'003
52	7'502	10'133	11'258	12'003	12'003
53	7'502	10'166	11'295	12'003	12'003
54	7'502	10'199	11'332	12'003	12'003
55	7'502	10'232	11'369	12'003	12'003
56	7'502	10'265	11'406	12'003	12'003
57	7'502	10'298	11'442	12'003	12'003
58	7'502	10'331	11'479	12'003	12'003
59	7'502	10'365	11'516	12'003	12'003
ab 60	7'502	10'398	11'553	12'003	12'003

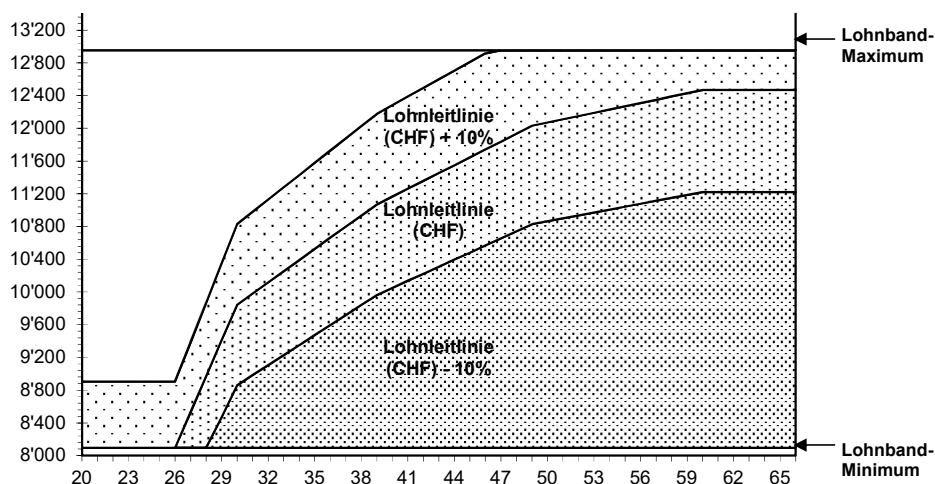


Lohnband 12 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	8'097		8'097	8'907	12'955
21	8'097		8'097	8'907	12'955
22	8'097		8'097	8'907	12'955
23	8'097		8'097	8'907	12'955
24	8'097		8'097	8'907	12'955
25	8'097		8'097	8'907	12'955
26	8'097		8'097	8'907	12'955
27	8'097		8'534	9'388	12'955
28	8'097		8'971	9'869	12'955
29	8'097	8'468	9'409	10'349	12'955
30	8'097	8'861	9'846	10'830	12'955
31	8'097	8'984	9'982	10'980	12'955
32	8'097	9'106	10'118	11'130	12'955
33	8'097	9'229	10'254	11'279	12'955
34	8'097	9'351	10'390	11'429	12'955
35	8'097	9'473	10'526	11'579	12'955
36	8'097	9'596	10'662	11'728	12'955
37	8'097	9'718	10'798	11'878	12'955
38	8'097	9'841	10'934	12'027	12'955
39	8'097	9'963	11'070	12'177	12'955
40	8'097	10'050	11'166	12'283	12'955
41	8'097	10'136	11'262	12'389	12'955
42	8'097	10'223	11'359	12'495	12'955
43	8'097	10'309	11'455	12'600	12'955
44	8'097	10'396	11'551	12'706	12'955
45	8'097	10'483	11'647	12'812	12'955
46	8'097	10'569	11'743	12'918	12'955
47	8'097	10'656	11'840	12'955	12'955
48	8'097	10'742	11'936	12'955	12'955
49	8'097	10'829	12'032	12'955	12'955
50	8'097	10'865	12'072	12'955	12'955
51	8'097	10'900	12'112	12'955	12'955
52	8'097	10'936	12'151	12'955	12'955
53	8'097	10'972	12'191	12'955	12'955
54	8'097	11'008	12'231	12'955	12'955
55	8'097	11'043	12'270	12'955	12'955
56	8'097	11'079	12'310	12'955	12'955
57	8'097	11'115	12'350	12'955	12'955
58	8'097	11'151	12'390	12'955	12'955
59	8'097	11'187	12'429	12'955	12'955
ab 60	8'097	11'222	12'469	12'955	12'955

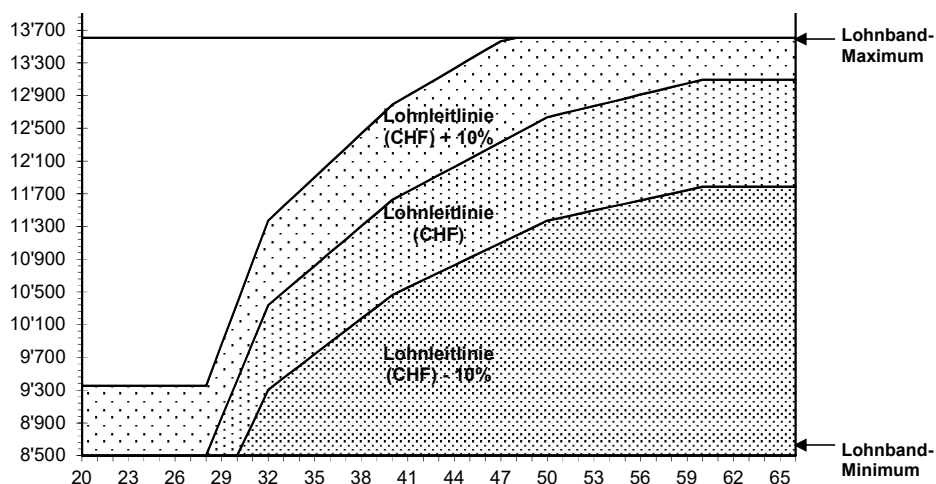


Lohnband 13 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	8'504		8'504	9'355	13'606
21	8'504		8'504	9'355	13'606
22	8'504		8'504	9'355	13'606
23	8'504		8'504	9'355	13'606
24	8'504		8'504	9'355	13'606
25	8'504		8'504	9'355	13'606
26	8'504		8'504	9'355	13'606
27	8'504		8'504	9'355	13'606
28	8'504		8'504	9'355	13'606
29	8'504		8'963	9'860	13'606
30	8'504		9'423	10'365	13'606
31	8'504	8'894	9'882	10'870	13'606
32	8'504	9'307	10'341	11'375	13'606
33	8'504	9'451	10'502	11'552	13'606
34	8'504	9'596	10'662	11'729	13'606
35	8'504	9'741	10'823	11'905	13'606
36	8'504	9'885	10'984	12'082	13'606
37	8'504	10'030	11'144	12'259	13'606
38	8'504	10'175	11'305	12'436	13'606
39	8'504	10'319	11'466	12'612	13'606
40	8'504	10'464	11'627	12'789	13'606
41	8'504	10'555	11'728	12'900	13'606
42	8'504	10'646	11'829	13'012	13'606
43	8'504	10'737	11'930	13'123	13'606
44	8'504	10'828	12'031	13'234	13'606
45	8'504	10'919	12'132	13'345	13'606
46	8'504	11'009	12'233	13'456	13'606
47	8'504	11'100	12'334	13'567	13'606
48	8'504	11'191	12'435	13'606	13'606
49	8'504	11'282	12'536	13'606	13'606
50	8'504	11'373	12'637	13'606	13'606
51	8'504	11'414	12'683	13'606	13'606
52	8'504	11'456	12'729	13'606	13'606
53	8'504	11'497	12'775	13'606	13'606
54	8'504	11'538	12'820	13'606	13'606
55	8'504	11'580	12'866	13'606	13'606
56	8'504	11'621	12'912	13'606	13'606
57	8'504	11'662	12'958	13'606	13'606
58	8'504	11'704	13'004	13'606	13'606
59	8'504	11'745	13'050	13'606	13'606
ab 60	8'504	11'786	13'096	13'606	13'606

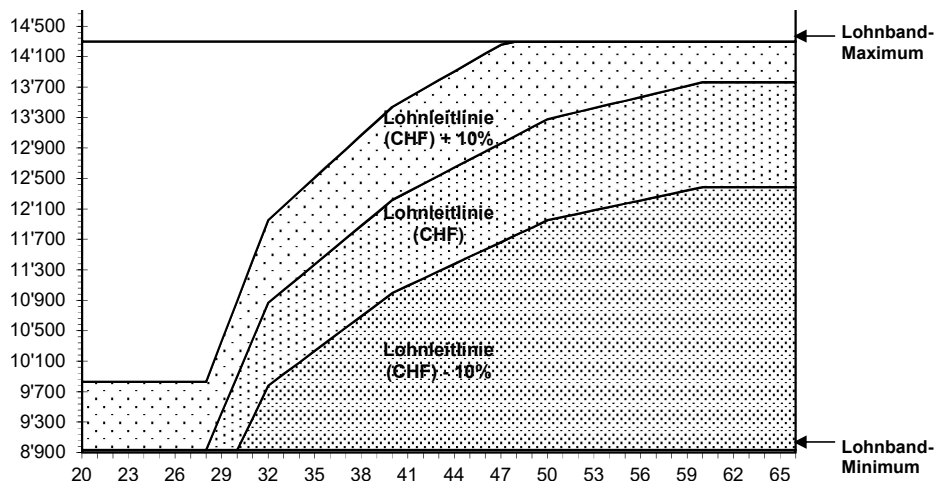


Lohnband 14 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	8'936		8'936	9'829	14'297
21	8'936		8'936	9'829	14'297
22	8'936		8'936	9'829	14'297
23	8'936		8'936	9'829	14'297
24	8'936		8'936	9'829	14'297
25	8'936		8'936	9'829	14'297
26	8'936		8'936	9'829	14'297
27	8'936		8'936	9'829	14'297
28	8'936		8'936	9'829	14'297
29	8'936		9'418	10'360	14'297
30	8'936		9'901	10'891	14'297
31	8'936	9'345	10'383	11'422	14'297
32	8'936	9'779	10'866	11'952	14'297
33	8'936	9'931	11'035	12'138	14'297
34	8'936	10'083	11'204	12'324	14'297
35	8'936	10'235	11'373	12'510	14'297
36	8'936	10'387	11'541	12'696	14'297
37	8'936	10'539	11'710	12'881	14'297
38	8'936	10'691	11'879	13'067	14'297
39	8'936	10'843	12'048	13'253	14'297
40	8'936	10'995	12'217	13'439	14'297
41	8'936	11'091	12'323	13'555	14'297
42	8'936	11'186	12'429	13'672	14'297
43	8'936	11'282	12'535	13'789	14'297
44	8'936	11'377	12'642	13'906	14'297
45	8'936	11'473	12'748	14'023	14'297
46	8'936	11'569	12'854	14'139	14'297
47	8'936	11'664	12'960	14'256	14'297
48	8'936	11'760	13'066	14'297	14'297
49	8'936	11'855	13'172	14'297	14'297
50	8'936	11'951	13'279	14'297	14'297
51	8'936	11'994	13'327	14'297	14'297
52	8'936	12'038	13'375	14'297	14'297
53	8'936	12'081	13'423	14'297	14'297
54	8'936	12'124	13'472	14'297	14'297
55	8'936	12'168	13'520	14'297	14'297
56	8'936	12'211	13'568	14'297	14'297
57	8'936	12'255	13'616	14'297	14'297
58	8'936	12'298	13'665	14'297	14'297
59	8'936	12'342	13'713	14'297	14'297
ab 60	8'936	12'385	13'761	14'297	14'297

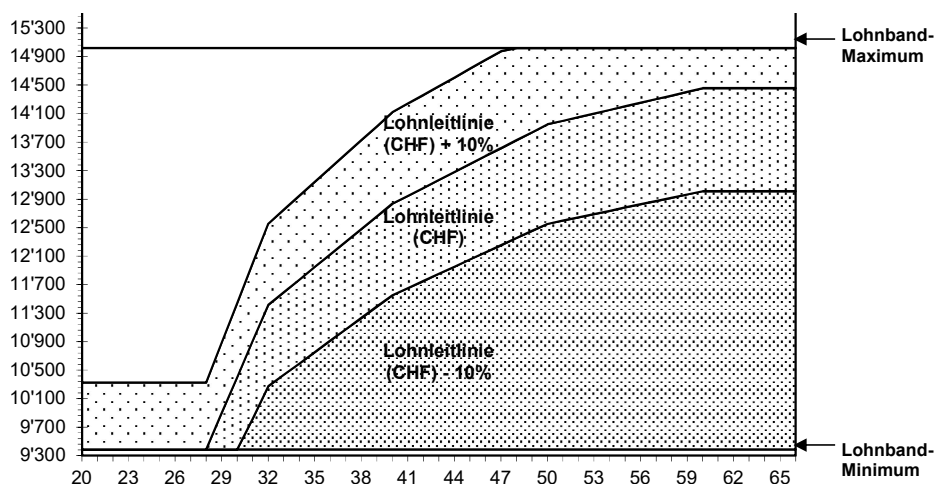


Lohnband 15 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	9'386		9'386	10'325	15'018
21	9'386		9'386	10'325	15'018
22	9'386		9'386	10'325	15'018
23	9'386		9'386	10'325	15'018
24	9'386		9'386	10'325	15'018
25	9'386		9'386	10'325	15'018
26	9'386		9'386	10'325	15'018
27	9'386		9'386	10'325	15'018
28	9'386		9'386	10'325	15'018
29	9'386		9'893	10'883	15'018
30	9'386		10'400	11'440	15'018
31	9'386	9'816	10'907	11'998	15'018
32	9'386	10'273	11'414	12'555	15'018
33	9'386	10'432	11'591	12'750	15'018
34	9'386	10'592	11'769	12'946	15'018
35	9'386	10'752	11'946	13'141	15'018
36	9'386	10'911	12'124	13'336	15'018
37	9'386	11'071	12'301	13'531	15'018
38	9'386	11'231	12'478	13'726	15'018
39	9'386	11'390	12'656	13'921	15'018
40	9'386	11'550	12'833	14'116	15'018
41	9'386	11'650	12'945	14'239	15'018
42	9'386	11'751	13'056	14'362	15'018
43	9'386	11'851	13'168	14'484	15'018
44	9'386	11'951	13'279	14'607	15'018
45	9'386	12'052	13'391	14'730	15'018
46	9'386	12'152	13'502	14'852	15'018
47	9'386	12'252	13'614	14'975	15'018
48	9'386	12'353	13'725	15'018	15'018
49	9'386	12'453	13'837	15'018	15'018
50	9'386	12'553	13'948	15'018	15'018
51	9'386	12'599	13'999	15'018	15'018
52	9'386	12'645	14'050	15'018	15'018
53	9'386	12'690	14'100	15'018	15'018
54	9'386	12'736	14'151	15'018	15'018
55	9'386	12'782	14'202	15'018	15'018
56	9'386	12'827	14'252	15'018	15'018
57	9'386	12'873	14'303	15'018	15'018
58	9'386	12'918	14'354	15'018	15'018
59	9'386	12'964	14'404	15'018	15'018
ab 60	9'386	13'010	14'455	15'018	15'018

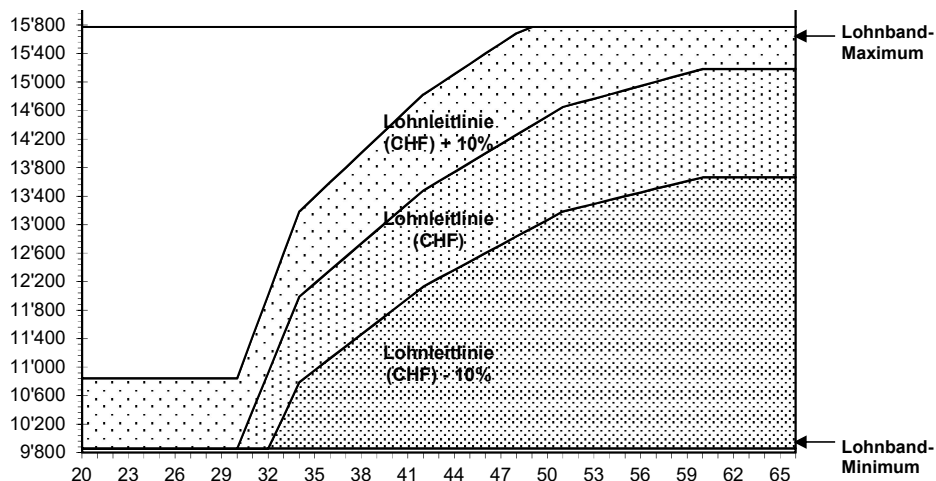


Lohnband 16 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	9'859		9'859	10'844	15'774
21	9'859		9'859	10'844	15'774
22	9'859		9'859	10'844	15'774
23	9'859		9'859	10'844	15'774
24	9'859		9'859	10'844	15'774
25	9'859		9'859	10'844	15'774
26	9'859		9'859	10'844	15'774
27	9'859		9'859	10'844	15'774
28	9'859		9'859	10'844	15'774
29	9'859		9'859	10'844	15'774
30	9'859		9'859	10'844	15'774
31	9'859		10'391	11'430	15'774
32	9'859		10'923	12'016	15'774
33	9'859	10'310	11'456	12'601	15'774
34	9'859	10'789	11'988	13'187	15'774
35	9'859	10'957	12'175	13'392	15'774
36	9'859	11'125	12'361	13'597	15'774
37	9'859	11'292	12'547	13'802	15'774
38	9'859	11'460	12'734	14'007	15'774
39	9'859	11'628	12'920	14'212	15'774
40	9'859	11'796	13'106	14'417	15'774
41	9'859	11'963	13'293	14'622	15'774
42	9'859	12'131	13'479	14'827	15'774
43	9'859	12'248	13'609	14'970	15'774
44	9'859	12'365	13'739	15'113	15'774
45	9'859	12'482	13'869	15'256	15'774
46	9'859	12'600	14'000	15'399	15'774
47	9'859	12'717	14'130	15'543	15'774
48	9'859	12'834	14'260	15'686	15'774
49	9'859	12'951	14'390	15'774	15'774
50	9'859	13'068	14'520	15'774	15'774
51	9'859	13'185	14'650	15'774	15'774
52	9'859	13'238	14'709	15'774	15'774
53	9'859	13'292	14'769	15'774	15'774
54	9'859	13'345	14'828	15'774	15'774
55	9'859	13'398	14'887	15'774	15'774
56	9'859	13'451	14'946	15'774	15'774
57	9'859	13'505	15'005	15'774	15'774
58	9'859	13'558	15'064	15'774	15'774
59	9'859	13'611	15'124	15'774	15'774
ab 60	9'859	13'664	15'183	15'774	15'774



Lohnband 17 2025

Monatslohn 100%; in 13 Raten zahlbar



Alter	Lohnband-Minimum (CHF)	Lohnleitlinie (CHF) - 10%	Lohnleitlinie (CHF)	Lohnleitlinie (CHF) + 10%	Lohnband-maximum (CHF)
bis 20	10'356		10'356	11'391	16'570
21	10'356		10'356	11'391	16'570
22	10'356		10'356	11'391	16'570
23	10'356		10'356	11'391	16'570
24	10'356		10'356	11'391	16'570
25	10'356		10'356	11'391	16'570
26	10'356		10'356	11'391	16'570
27	10'356		10'356	11'391	16'570
28	10'356		10'356	11'391	16'570
29	10'356		10'356	11'391	16'570
30	10'356		10'356	11'391	16'570
31	10'356		10'915	12'007	16'570
32	10'356		11'474	12'622	16'570
33	10'356	10'830	12'034	13'237	16'570
34	10'356	11'334	12'593	13'852	16'570
35	10'356	11'510	12'789	14'068	16'570
36	10'356	11'686	12'984	14'283	16'570
37	10'356	11'862	13'180	14'498	16'570
38	10'356	12'038	13'376	14'714	16'570
39	10'356	12'215	13'572	14'929	16'570
40	10'356	12'391	13'767	15'144	16'570
41	10'356	12'567	13'963	15'360	16'570
42	10'356	12'743	14'159	15'575	16'570
43	10'356	12'866	14'296	15'725	16'570
44	10'356	12'989	14'432	15'876	16'570
45	10'356	13'112	14'569	16'026	16'570
46	10'356	13'235	14'706	16'176	16'570
47	10'356	13'358	14'843	16'327	16'570
48	10'356	13'481	14'979	16'477	16'570
49	10'356	13'604	15'116	16'570	16'570
50	10'356	13'727	15'253	16'570	16'570
51	10'356	13'850	15'389	16'570	16'570
52	10'356	13'906	15'452	16'570	16'570
53	10'356	13'962	15'514	16'570	16'570
54	10'356	14'018	15'576	16'570	16'570
55	10'356	14'074	15'638	16'570	16'570
56	10'356	14'130	15'700	16'570	16'570
57	10'356	14'186	15'762	16'570	16'570
58	10'356	14'242	15'824	16'570	16'570
59	10'356	14'298	15'886	16'570	16'570
ab 60	10'356	14'354	15'949	16'570	16'570

